

DEPARTMENT OF CHILDREN AND FAMILIES
AFFIRMATIVE ACTION DIVISION

EXIT SURVEY



The following questions are asked of all employees upon their separation from the Department of Children and Families in order that they might express their opinion of employment with our Department. This information will be helpful in assessing such factors as training, working conditions, and job satisfaction so that future employment conditions can be changed as necessary. As this information will be held in strict confidence, your candid responses will be greatly appreciated.

Please send completed questionnaire to:

DEPARTMENT OF CHILDREN AND FAMILIES
AFFIRMATIVE ACTION DIVISION
505 HUDSON STREET
HARTFORD, CONNECTICUT 06106
(860) 550-6356

A voluntary, confidential exit interview is available and is encouraged by the Affirmative Action Division to separating employees who would like to provide additional feedback on their work experience/reasons for separation from the Department. Please call or write the Affirmative Action Division listed above.

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EXIT SURVEY

Section I

1. Name (optional) _____
2. Official Job Title _____
3. Race _____
4. Sex _____
5. Length of State Employment _____
6. Length of DCF Employment _____
7. Current DCF Work Location & Unit Assignment _____
8. Current Supervisor _____
9. Did you receive an orientation? _____ What kind of orientation? _____

Section II—Reason(s) for Leaving DCF

Check those that apply:

1. Education pursuit _____
2. Maternity or child care responsibilities _____
3. Change in residence _____
4. Retirement _____
5. Health reasons _____
6. New Job _____
7. Working conditions—issues concerning:
 - a) Job-related stress _____
 - b) Job content _____
 - c) Job expectations vs actual job (i.e. wanted a part-time position not available) _____
 - d) Work Schedules _____
 - e) Workload _____
 - f) Lack of promotional opportunities _____
 - g) Salaries/benefits _____
 - h) Training or lack of training _____
 - i) Quality of supervision _____
 - j) Lack of access to supervisor _____
 - k) Fair and equal treatment by management _____
 - l) Fairness in disciplinary matters _____
 - m) Lack of communication of Department programs, philosophy, or goals _____
 - n) Lack of opportunities to present ideas to management _____
 - o) Communication of Department's personnel policies and practices _____
 - p) Other (ie. Work environment was...) _____

Section III

1. Have you accepted another position within State service? Yes _____ No _____
If yes, which agency: _____
2. Have you accepted another position outside of State service? Yes _____ No _____
3. If you have accepted another position will you be performing the same type of work?
Yes _____ No _____ Type of work: _____

Section IV – Anything else you would like to add:

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